

# **BENEFITS FOR LAGUNA BEACH HOURLY/PART-TIME EMPLOYEES**

## **~~SALARY AND COMPENSATION ~~**

**Pay Plan:** The basic pay ranges are composed of either seven (7) or eight (8) steps.

**Salary Increases:** No cost of living increases are scheduled at this time.

**Overtime Pay:** All employees shall be compensated at a rate of time and one-half for all hours worked in excess of forty hours per workweek.

## **~~MISCELLANEOUS BENEFITS~~**

**Retirement:** Eligible employees are enrolled into the Public Agency Retirement System (PARS).