

**City of Laguna Beach  
Compensation Information  
Calendar Year 2010**

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Accountant	Administrative Services	57,516.00	80,904.00	85,211.19	2.5% @ 55	6,351.31	8,954.74		12,050.48	112,567.72	
Accounting Technician	Administrative Services	51,060.00	71,712.00	51,466.50	2.5% @ 55	3,642.07	5,140.51		466.44	60,715.52	
Administrative Analyst	Public Works	51,060.00	71,712.00	72,352.24	2.5% @ 55	5,377.89	7,606.21		6,171.62	91,507.96	
Administrative Assistant	Community Development	46,488.00	65,400.00	77,642.88	2.5% @ 55	5,379.50	7,585.52		12,050.48	102,658.38	
Administrative Assistant	Public Works	46,488.00	65,400.00	71,739.30	2.5% @ 55	5,304.36	7,511.24		8,728.86	93,283.76	
Administrative Assistant	Public Works	46,488.00	65,400.00	68,812.83	2.5% @ 55	5,167.02	7,330.73		8,702.46	90,013.04	
Administrative Assistant	Fire Department	46,488.00	65,400.00	64,049.28	2.5% @ 55	4,905.42	6,937.84		13,558.22	89,450.76	
Administrative Assistant	Community Services	46,488.00	65,400.00	65,401.22	2.5% @ 55	4,905.42	6,937.84		8,702.46	85,946.94	
Administrative Assistant	Police Department	46,488.00	65,400.00	63,671.24	2.5% @ 55	5,134.32	7,238.68		8,931.26	84,975.50	
Administrative Assistant	Community Development	46,488.00	65,400.00	60,833.50	2.5% @ 55	4,602.33	6,488.81		8,702.46	80,627.10	
Administrative Assistant	Community Development	46,488.00	65,400.00	52,690.31	2.5% @ 55	3,839.43	5,430.97		8,931.26	70,891.97	
Administrative Assistant	Water Quality	46,488.00	65,400.00	50,334.59	2.5% @ 55	3,639.41	5,148.01		8,435.70	67,557.71	
Administrative Office Specialist	Police Department	40,812.00	57,480.00	60,189.39	2.5% @ 55	4,431.35	6,255.40		6,223.62	77,099.76	
Animal Services Officer	Police Department	43,980.00	61,908.00	68,119.53	2.5% @ 55	5,005.66	7,243.37		6,223.62	86,592.18	
Animal Services Officer	Police Department	43,980.00	61,908.00	64,935.34	2.5% @ 55	4,809.85	6,986.01		8,702.46	85,433.66	
Animal Services Officer	Police Department	43,980.00	61,908.00	64,341.81	2.5% @ 55	4,722.36	6,871.00		8,635.64	84,570.81	
Arts Commissioner	Cultural Arts	960.00	960.00	960.00					36.00	996.00	
Arts Commissioner	Cultural Arts	960.00	960.00	960.00					36.00	996.00	
Arts Commissioner	Cultural Arts	960.00	960.00	960.00					36.00	996.00	
Arts Commissioner	Cultural Arts	960.00	960.00	960.00					36.00	996.00	
Arts Commissioner	Cultural Arts	960.00	960.00	959.99					36.00	995.99	
Arts Commissioner	Cultural Arts	960.00	960.00	720.00					18.00	738.00	
Arts Commissioner	Cultural Arts	960.00	960.00	480.00					18.00	498.00	
Arts Commissioner	Cultural Arts	960.00	960.00	480.00					18.00	498.00	
Arts Commissioner	Cultural Arts	960.00	960.00	80.00					3.00	83.00	
Assistant City Engineer	Public Works	93,672.00	144,228.00	145,500.29	2.5% @ 55	10,662.08	15,095.34	2,840.11	15,642.38	189,740.20	
Assistant Planner	Community Development	57,516.00	80,904.00	56,780.80	2.5% @ 55	4,416.35	6,253.64		8,702.46	76,153.25	
Assistant Recreation Supervisor	Community Services	23,462.40	27,830.40	7,894.13				296.03		8,190.16	
Assistant Recreation Supervisor	Community Services	23,462.40	27,830.40	1,803.66				67.66		1,871.32	
Assistant Recreation Supervisor	Community Services	23,462.40	27,830.40	420.00				15.77		435.77	
Assistant Recreation Supervisor	Community Services	23,462.40	27,830.40	167.72				6.29		174.01	
Associate Planner	Community Development	63,192.00	88,944.00	73,037.62	2.5% @ 55	5,456.49	7,714.18		8,702.46	94,910.75	
Associate Planner	Community Development	63,192.00	88,944.00	42,172.89				1,581.52		43,754.41	
Asst to City Manager/Director of Community Services	Community Services	93,672.00	144,228.00	111,676.46	2.5% @ 55	8,420.84	11,915.41	2,244.34	11,780.61	146,037.66	

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Board of Adjustment	Community Development	2,760.00	2,760.00	2,760.00					103.56		2,863.56
Board of Adjustment	Community Development	2,760.00	2,760.00	2,760.00					103.56		2,863.56
Board of Adjustment	Community Development	2,760.00	2,760.00	2,760.00					103.56		2,863.56
Board of Adjustment	Community Development	2,760.00	2,760.00	2,760.00					103.56		2,863.56
Board of Adjustment	Community Development	2,760.00	2,760.00	2,760.00					103.56		2,863.56
Board of Adjustment	Community Development	2,760.00	2,760.00	2,760.00					103.56		2,863.56
Building Inspector	Community Development	57,516.00	80,904.00	83,336.95	2.5% @ 55	6,238.05	8,805.88			8,702.46	107,083.34
Building Inspector	Community Development	57,516.00	80,904.00	80,909.97	2.5% @ 55	6,068.18	8,582.60			8,702.46	104,263.21
Building Official	Community Development	88,296.00	132,408.00	135,460.64	2.5% @ 55	10,427.17	14,747.44	2,780.44		13,942.76	177,358.45
Bus Driver I	Transit	29,328.00	33,696.00	55,905.76	2.5% @ 55	3,909.49	5,795.42			8,993.66	74,604.33
Bus Driver I	Transit	29,328.00	33,696.00	36,694.20	2.5% @ 55	2,365.32	3,441.14			4,982.10	47,482.76
Bus Driver I	Transit	29,328.00	33,696.00	35,608.01	2.5% @ 55	2,065.28	2,074.71			2,633.07	42,381.07
Bus Driver I	Transit	29,328.00	33,696.00	13,712.22				514.20			14,226.42
Bus Driver I	Transit	29,328.00	33,696.00	6,340.67				237.77			6,578.44
Bus Driver I	Transit	29,328.00	33,696.00	4,627.59				173.53			4,801.12
Bus Driver I	Transit	29,328.00	33,696.00	2,380.12				89.25			2,469.37
Bus Driver I	Transit	29,328.00	33,696.00	2,103.45				78.88			2,182.33
Bus Driver I	Transit	29,328.00	33,696.00	830.25				31.13			861.38
Bus Driver I	Transit	29,328.00	33,696.00	523.05				19.62			542.67
Bus Driver II	Transit	33,696.00	38,105.60	32,329.25				1,211.39			33,540.64
Bus Driver II	Transit	33,696.00	38,105.60	24,663.94				924.90			25,588.84
Bus Driver II	Transit	33,696.00	38,105.60	11,662.24				437.34			12,099.58
Bus Driver II	Transit	33,696.00	38,105.60	10,515.68				394.36			10,910.04
Bus Driver II	Transit	33,696.00	38,105.60	10,078.73				377.94			10,456.67
Bus Driver II	Transit	33,696.00	38,105.60	8,761.54				328.56			9,090.10
Bus Driver II	Transit	33,696.00	38,105.60	8,416.68				315.63			8,732.31
Bus Driver II	Transit	33,696.00	38,105.60	7,703.56				288.89			7,992.45
Bus Driver II	Transit	33,696.00	38,105.60	7,669.21				287.60			7,956.81
Bus Driver II	Transit	33,696.00	38,105.60	7,630.28				286.14			7,916.42
Bus Driver II	Transit	33,696.00	38,105.60	7,264.43				272.42			7,536.85
Bus Driver II	Transit	33,696.00	38,105.60	7,128.77				267.33			7,396.10
Bus Driver II	Transit	33,696.00	38,105.60	6,965.62				261.22			7,226.84
Bus Driver II	Transit	33,696.00	38,105.60	6,785.27				254.43			7,039.70
Bus Driver II	Transit	33,696.00	38,105.60	6,780.69				254.28			7,034.97

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid				Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision	
Bus Driver II	Transit	33,696.00	38,105.60	6,771.43				253.93		7,025.36
Bus Driver II	Transit	33,696.00	38,105.60	6,748.11				253.05		7,001.16
Bus Driver II	Transit	33,696.00	38,105.60	6,741.76				252.81		6,994.57
Bus Driver II	Transit	33,696.00	38,105.60	6,700.54				251.26		6,951.80
Bus Driver II	Transit	33,696.00	38,105.60	6,668.48				250.08		6,918.56
Bus Driver II	Transit	33,696.00	38,105.60	6,627.26				248.53		6,875.79
Bus Driver II	Transit	33,696.00	38,105.60	6,586.04				246.98		6,833.02
Bus Driver II	Transit	33,696.00	38,105.60	6,542.12				245.34		6,787.46
Bus Driver II	Transit	33,696.00	38,105.60	6,541.09				245.29		6,786.38
Bus Driver II	Transit	33,696.00	38,105.60	6,533.30				244.99		6,778.29
Bus Driver II	Transit	33,696.00	38,105.60	6,517.34				244.40		6,761.74
Bus Driver II	Transit	33,696.00	38,105.60	6,320.40				237.02		6,557.42
Bus Driver II	Transit	33,696.00	38,105.60	6,306.66				236.50		6,543.16
Bus Driver II	Transit	33,696.00	38,105.60	6,019.96				225.74		6,245.70
Bus Driver II	Transit	33,696.00	38,105.60	5,958.58				223.45		6,182.03
Bus Driver II	Transit	33,696.00	38,105.60	5,950.09				223.12		6,173.21
Bus Driver II	Transit	33,696.00	38,105.60	5,844.74				219.18		6,063.92
Bus Driver II	Transit	33,696.00	38,105.60	5,825.76				218.47		6,044.23
Bus Driver II	Transit	33,696.00	38,105.60	5,593.18				209.74		5,802.92
Bus Driver II	Transit	33,696.00	38,105.60	5,543.75				207.90		5,751.65
Bus Driver II	Transit	33,696.00	38,105.60	5,535.98				207.59		5,743.57
Bus Driver II	Transit	33,696.00	38,105.60	5,225.78				195.96		5,421.74
Bus Driver II	Transit	33,696.00	38,105.60	5,092.26				190.97		5,283.23
Bus Driver II	Transit	33,696.00	38,105.60	4,969.30				186.36		5,155.66
Bus Driver II	Transit	33,696.00	38,105.60	4,960.14				186.00		5,146.14
Bus Driver II	Transit	33,696.00	38,105.60	4,897.54				183.67		5,081.21
Bus Driver II	Transit	33,696.00	38,105.60	4,871.66				182.69		5,054.35
Bus Driver II	Transit	33,696.00	38,105.60	4,811.24				180.42		4,991.66
Bus Driver II	Transit	33,696.00	38,105.60	4,774.95				179.06		4,954.01
Bus Driver II	Transit	33,696.00	38,105.60	4,763.20				178.62		4,941.82
Bus Driver II	Transit	33,696.00	38,105.60	4,758.62				178.46		4,937.08
Bus Driver II	Transit	33,696.00	38,105.60	4,212.93				157.99		4,370.92
Bus Driver II	Transit	33,696.00	38,105.60	4,204.44				157.66		4,362.10
Bus Driver II	Transit	33,696.00	38,105.60	4,043.26				151.63		4,194.89

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Bus Driver II	Transit	33,696.00	38,105.60	3,895.02					146.07		4,041.09
Bus Driver II	Transit	33,696.00	38,105.60	3,674.87					137.81		3,812.68
Bus Driver II	Transit	33,696.00	38,105.60	3,659.42					137.23		3,796.65
Bus Driver II	Transit	33,696.00	38,105.60	3,491.60					130.91		3,622.51
Bus Driver II	Transit	33,696.00	38,105.60	3,480.80					130.54		3,611.34
Bus Driver II	Transit	33,696.00	38,105.60	3,338.82					125.21		3,464.03
Bus Driver II	Transit	33,696.00	38,105.60	3,326.88					124.76		3,451.64
Bus Driver II	Transit	33,696.00	38,105.60	2,457.41					92.14		2,549.55
Bus Driver II	Transit	33,696.00	38,105.60	2,425.79					90.97		2,516.76
Bus Driver II	Transit	33,696.00	38,105.60	2,422.82					90.85		2,513.67
Bus Driver II	Transit	33,696.00	38,105.60	2,412.48					90.46		2,502.94
Bus Driver II	Transit	33,696.00	38,105.60	1,760.54					66.02		1,826.56
Bus Driver II	Transit	33,696.00	38,105.60	1,132.12					42.45		1,174.57
Bus Driver II	Transit	33,696.00	38,105.60	1,034.59					38.81		1,073.40
Bus Driver II	Transit	33,696.00	38,105.60	867.30					32.52		899.82
Bus Driver II	Transit	33,696.00	38,105.60	590.82					22.16		612.98
Bus Driver II	Transit	33,696.00	38,105.60	458.00					17.18		475.18
Bus Driver II	Transit	33,696.00	38,105.60	332.45					12.47		344.92
Bus Driver II	Transit	33,696.00	38,105.60	308.18					11.56		319.74
Bus Driver II	Transit	33,696.00	38,105.60	306.86					11.51		318.37
Bus Driver III	Transit	41,766.40	46,176.00	14,937.83					560.20		15,498.03
Bus Driver III	Transit	41,766.40	46,176.00	13,256.64					497.13		13,753.77
Bus Driver III	Transit	41,766.40	46,176.00	13,040.69					512.42		13,553.11
Bus Driver III	Transit	41,766.40	46,176.00	11,878.11					445.44		12,323.55
Bus Driver III	Transit	41,766.40	46,176.00	10,642.40					399.11		11,041.51
Bus Driver III	Transit	41,766.40	46,176.00	10,120.20					379.51		10,499.71
Bus Driver III	Transit	41,766.40	46,176.00	6,393.68					239.77		6,633.45
CAD/RMS Project Manager	Police Department	80,580.00	113,376.00	89,998.19	2.5% @ 55	6,344.45	8,784.28			394.68	105,521.60
Chief of Marine Safety	Marine Safety	88,296.00	132,408.00	129,652.10	3% @ 55	11,069.94	20,500.27	2,459.86	15,642.38		179,324.55 *
Chief of Police	Police Department	119,520.00	183,432.00	181,858.88	3% @ 50	15,691.39	34,592.80	3,486.86	15,642.38		251,272.31 *
City Clerk	General Government	83,748.00	117,852.00	128,535.76	2.5% @ 55	8,937.03	13,174.72	2,485.21	8,702.46		161,835.18
City Council Member	General Government	6,720.00	6,720.00	7,679.88	2.5% @ 55	496.24	712.79				8,888.91
City Council Member	General Government	6,720.00	6,720.00	7,679.88				251.94			7,931.82
City Council Member	General Government	6,720.00	6,720.00	7,679.88				251.94			7,931.82

**City of Laguna Beach  
Compensation Information  
Calendar Year 2010**

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
City Council Member	General Government	6,720.00	6,720.00	7,679.88					251.94		7,931.82
City Council Member	General Government	6,720.00	6,720.00	6,719.96					251.94		6,971.90
City Manager	General Government	247,520.00	247,520.00	250,492.62	2.5% @ 55	17,802.40	25,111.88			13,406.50	306,813.40
City Manager	General Government	210,000.00	210,000.00	230,006.85	2.5% @ 55	14,498.86	20,510.80	3,865.28		15,642.38	284,524.17
City Treasurer	General Government	52,344.00	73,656.00	109,358.95	2.5% @ 55	6,992.90	10,289.71	1,546.74		15,055.56	143,243.86
Civilian Supervisor	Police Department	63,192.00	88,944.00	86,905.06	2.5% @ 55	6,287.31	8,930.82			8,367.75	110,490.94
Clerk Typist	Transit	63,192.00	88,944.00	173.28					6.50		179.78
Code Enforcement Officer	Community Development	51,060.00	71,712.00	65,347.44	2.5% @ 55	4,605.66	6,446.42			7,698.33	84,097.85
Code Enforcement Officer	Community Development	51,060.00	71,712.00	54,820.85	2.5% @ 55	3,964.91	5,618.09			8,702.46	73,106.31
Code Enforcement Supervisor	Community Development	63,192.00	88,944.00	87,173.66	2.5% @ 55	6,227.36	8,812.83			466.44	102,680.29
Comm Beach Patrol	Police Department	27,830.40	32,240.00	21,495.60					806.09		22,301.69
Comm Beach Patrol	Police Department	27,830.40	32,240.00	11,013.43					411.50		11,424.93
Comm Beach Patrol	Police Department	27,830.40	32,240.00	9,844.35					369.17		10,213.52
Comm Beach Patrol	Police Department	27,830.40	32,240.00	8,128.65					304.84		8,433.49
Comm Beach Patrol	Police Department	27,830.40	32,240.00	7,805.20					291.06		8,096.26
Comm Beach Patrol	Police Department	27,830.40	32,240.00	7,211.83					270.44		7,482.27
Comm Beach Patrol	Police Department	27,830.40	32,240.00	6,480.50					232.49		6,712.99
Comm Beach Patrol	Police Department	27,830.40	32,240.00	5,535.91					207.60		5,743.51
Comm Beach Patrol	Police Department	27,830.40	32,240.00	2,209.32					81.22		2,290.54
Community Services Officer	Police Department	43,980.00	61,908.00	46,723.84	2.5% @ 55	3,517.81	5,052.18			6,694.20	61,988.03
Community Services Officer II	Police Department	46,488.00	65,400.00	67,395.73	2.5% @ 55	4,798.23	7,348.61			8,931.26	88,473.83
Community Services Officer II	Police Department	46,488.00	65,400.00	64,237.05	2.5% @ 55	4,775.93	6,967.67			5,956.86	81,937.51
Community Services Officer II	Police Department	46,488.00	65,400.00	27,321.36				1,024.59			28,345.95
Computer Network Administrator	Administrative Services	79,092.00	111,276.00	71,048.47	2.5% @ 55	4,408.11	5,889.94			6,952.20	88,298.72
Computer Operator	Police Department	43,980.00	61,908.00	56,005.38	2.5% @ 55	4,183.16	5,919.20			8,702.46	74,810.20
Cultural Arts Manager	Cultural Arts	63,192.00	88,944.00	93,588.26	2.5% @ 55	6,950.57	9,802.53			8,635.64	118,977.00
Custodian	Public Works	35,988.00	50,688.00	48,134.80	2.5% @ 55	3,280.94	4,906.22			8,635.64	64,957.60
Deputy Bluilding Official	Community Development	35,988.00	50,688.00	135,305.91	2.5% @ 55	9,065.16	12,847.69			13,558.22	170,776.98
Deputy City Clerk	General Government	46,488.00	65,400.00	74,682.34	2.5% @ 55	5,417.23	7,685.12			13,558.22	101,342.91
Deputy Director of Public Works	Public Works	88,296.00	132,408.00	103,027.62	2.5% @ 55	5,192.97	6,903.68	1,468.60		7,507.64	124,100.51
Deputy Fire Chief	Fire Department	93,672.00	144,228.00	186,386.77	3% @ 50	13,629.46	29,844.53	3,028.74		15,642.38	248,531.88
Director Community Development	Community Development	108,804.00	166,980.00	175,924.18	2.5% @ 55	12,836.59	18,155.22	3,422.90		9,959.04	220,297.93
Director of Finance and Information Technology Services	Administrative Services	108,804.00	166,980.00	179,216.91	2.5% @ 55	12,403.69	17,555.07	3,305.25		15,642.38	228,123.30
Director Of Public Works	Public Works	119,520.00	183,432.00	202,497.55	2.5% @ 55	14,170.13	20,041.32	3,778.58		15,642.38	256,129.96

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Director of Water Quality	Water Quality	119,520.00	183,432.00	195,878.47	2.5% @ 55	13,701.61	19,384.17	3,652.61	15,642.38	248,259.24	
Dispatcher	Police Department	51,060.00	71,712.00	93,802.07	2.5% @ 55	5,571.43	8,060.57		8,702.46	116,136.53	
Dispatcher	Police Department	51,060.00	71,712.00	83,607.35	2.5% @ 55	5,690.42	8,249.23		3,985.68	101,532.68	
Dispatcher	Police Department	51,060.00	71,712.00	78,758.05	2.5% @ 55	5,074.28	7,360.97		5,956.86	97,150.16	
Dispatcher	Police Department	51,060.00	71,712.00	70,976.67	2.5% @ 55	4,746.56	6,881.36		695.24	83,299.83	
Dispatcher	Police Department	51,060.00	71,712.00	65,354.06	2.5% @ 55	4,652.98	6,775.28		5,956.86	82,739.18	
Dispatcher	Police Department	51,060.00	71,712.00	12,965.52	2.5% @ 55	1,037.22	1,557.78		1,374.66	16,935.18	
Dispatcher	Police Department	51,060.00	71,712.00	7,223.87				270.89		7,494.76	
Environmental Specialist	Water Quality	51,060.00	71,712.00	78,476.32	2.5% @ 55	5,549.94	7,864.64		8,931.26	100,822.16	
Equipment Mechanic	Public Works	51,060.00	71,712.00	93,056.16	2.5% @ 55	5,693.71	8,341.07		8,435.70	115,526.64	
Equipment Mechanic	Public Works	51,060.00	71,712.00	74,495.42	2.5% @ 55	4,694.66	6,909.99		13,558.22	99,658.29	
Equipment Mechanic	Public Works	51,060.00	71,712.00	55,836.29	2.5% @ 55	3,516.37	5,251.28		10,812.26	75,416.20	
Equipment Operator	Public Works	46,488.00	65,400.00	51,743.95	2.5% @ 55	3,599.88	56,689.82		8,370.96	120,404.61	
Equipment Operator	Public Works	46,488.00	65,400.00	71,571.18	2.5% @ 55	4,813.02	7,082.40		13,558.22	97,024.82	
Executive Assistant	General Government	58,068.00	81,672.00	79,327.73	2.5% @ 55	4,419.45	4,341.01	923.44	4,685.94	93,697.57	
Executive Assistant	General Government	58,068.00	81,672.00	69,428.33	2.5% @ 55	5,189.15	7,363.98	55.84	6,223.62	88,260.92	
Finance Officer	Administrative Services	93,672.00	144,228.00	146,804.74	2.5% @ 55	10,607.50	15,023.58	2,824.51	9,959.04	185,219.37	
Fire Captain	Fire Department	76,066.20	107,062.20	159,547.61	3% @ 50	10,617.35	23,440.07		12,919.40	206,524.43 *	
Fire Captain	Fire Department	76,066.20	107,062.20	155,706.93	3% @ 50	10,764.99	24,182.44		13,558.22	204,212.58 *	
Fire Captain	Fire Department	76,066.20	107,062.20	155,974.10	3% @ 50	10,514.60	23,623.73		12,050.48	202,162.91 *	
Fire Captain	Fire Department	76,066.20	107,062.20	148,772.86	3% @ 50	11,524.37	25,536.36		13,558.22	199,391.81 *	
Fire Captain	Fire Department	76,066.20	107,062.20	154,785.52	3% @ 50	10,756.98	24,149.95		6,810.44	196,502.89 *	
Fire Captain	Fire Department	76,066.20	107,062.20	150,959.61	3% @ 50	10,118.75	22,061.28		12,050.48	195,190.12 *	
Fire Captain	Fire Department	76,066.20	107,062.20	143,570.73	3% @ 50	10,724.07	23,783.53		13,558.22	191,636.55 *	
Fire Captain	Fire Department	76,066.20	107,062.20	140,260.25	3% @ 50	9,898.90	21,627.50		13,558.22	185,344.87 *	
Fire Captain	Fire Department	76,066.20	107,062.20	141,685.36	3% @ 50	10,137.48	22,141.46		8,702.46	182,666.76 *	
Fire Captain	Fire Department	76,066.20	107,062.20	138,184.87	3% @ 50	9,637.17	21,398.05		13,558.22	182,778.31 *	
Fire Captain	Fire Department	76,066.20	107,062.20	131,613.90	3% @ 50	10,756.98	24,149.95		13,558.22	180,079.05 *	
Fire Captain	Fire Department	76,066.20	107,062.20	131,318.35	3% @ 50	10,389.96	22,959.99		13,558.22	178,226.52 *	
Fire Chief	Fire Department	119,520.00	183,432.00	187,848.98	3% @ 50	15,215.51	33,159.62	3,381.05	15,642.38	255,247.54 *	
Fire Chief	Fire Department	119,520.00	183,432.00	59,554.03	3% @ 50	1,200.09	648.48	148.15	383.04	61,933.79 *	
Fire Division Chief	Fire Department	93,672.00	144,228.00	191,839.75	3% @ 50	12,980.50	28,438.03	2,884.44	15,642.38	251,785.10 *	
Fire Division Chief	Fire Department	93,672.00	144,228.00	131,891.32	3% @ 50	11,002.41	24,427.63	1,901.40	15,161.42	184,384.18 *	
Fire Engineer	Fire Department	65,796.00	92,628.00	130,782.15	3% @ 50	8,936.88	19,826.99		13,558.22	173,104.24 *	

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Fire Engineer	Fire Department	65,796.00	92,628.00	130,693.81	3% @ 50	8,564.00	18,752.51		13,558.22	171,568.54	*
Fire Engineer	Fire Department	65,796.00	92,628.00	123,256.82	3% @ 50	8,759.03	19,382.18		8,702.46	160,100.49	*
Fire Engineer	Fire Department	65,796.00	92,628.00	104,611.18	3% @ 50	8,893.80	19,563.21		12,050.48	145,118.67	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	159,411.37	3% @ 50	9,865.59	22,903.08		7,919.25	200,099.29	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	153,172.69	3% @ 50	10,636.14	23,605.23		8,635.64	196,049.70	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	153,346.03	3% @ 50	10,422.07	22,985.63		8,702.46	195,456.19	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	139,111.97	3% @ 50	9,803.66	21,759.93		13,200.20	183,875.76	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	139,666.38	3% @ 50	9,957.99	21,923.94		12,050.48	183,598.79	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	138,045.90	3% @ 50	9,802.63	21,420.27		8,702.46	177,971.26	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	135,817.28	3% @ 50	9,552.99	21,043.48		8,635.64	175,049.39	*
Fire Engineer/Paramedic	Fire Department	75,058.00	106,522.00	116,117.60	3% @ 50	8,199.64	17,923.06		8,635.64	150,875.94	*
Fire Prevention Officer	Fire Department	33,696.00	38,105.60	19,052.80				714.49		19,767.29	
Firefighter	Fire Department	58,476.00	82,332.00	107,030.72	3% @ 50	7,919.20	17,498.20		13,558.22	146,006.34	*
Firefighter	Fire Department	58,476.00	82,332.00	104,846.37	3% @ 50	8,111.91	17,928.46		8,635.64	139,522.38	*
Firefighter	Fire Department	58,476.00	82,332.00	80,763.06	3% @ 50	6,267.54	13,895.53		8,702.46	109,628.59	*
Firefighter	Fire Department	58,476.00	82,332.00	79,738.73	3% @ 50	6,173.21	13,589.72		8,635.64	108,137.30	*
Firefighter	Fire Department	58,476.00	82,332.00	79,753.80	3% @ 50	6,065.85	13,462.45		6,223.62	105,505.72	*
Firefighter	Fire Department	58,476.00	82,332.00	54,905.05	3% @ 50	4,551.93	9,676.25		5,026.77	74,160.00	*
Firefighter/Paramedic	Fire Department	67,738.00	96,226.00	124,846.89	3% @ 50	9,262.32	20,651.69		13,558.22	168,319.12	*
Firefighter/Paramedic	Fire Department	67,738.00	96,226.00	131,990.65	3% @ 50	8,807.40	19,501.84		8,435.70	168,735.59	*
Firefighter/Paramedic	Fire Department	67,738.00	96,226.00	120,177.82	3% @ 50	9,006.84	19,975.06		8,931.26	158,090.98	*
Firefighter/Paramedic	Fire Department	67,738.00	96,226.00	106,750.58	3% @ 50	8,129.64	17,771.01		8,435.70	141,086.93	*
Firefighter/Paramedic	Fire Department	67,738.00	96,226.00	106,039.55	3% @ 50	7,976.80	17,580.96		8,435.70	140,033.01	*
Firefighter/Paramedic	Fire Department	67,738.00	96,226.00	70,285.70	3% @ 50	5,179.14	11,119.03		10,950.87	97,534.74	*
Information System Specialist	Administrative Services	69,528.00	97,848.00	111,685.25	2.5% @ 55	7,730.25	10,967.25		466.44	130,849.19	
Jailer	Police Department	38,105.60	42,494.40	54,078.49	2.5% @ 55	3,930.79	6,244.79		6,359.49	70,613.56	
Jailer	Police Department	38,105.60	42,494.40	32,337.01				1,210.15		33,547.16	
Jailer	Police Department	38,105.60	42,494.40	9,557.27				358.39		9,915.66	
Kennel Aide	Police Department	38,064.00	53,664.00	63,192.21	2.5% @ 55	4,299.30	6,253.20		13,558.22	87,302.93	
Kennel Aide	Police Department	38,064.00	53,664.00	55,032.64	2.5% @ 55	4,053.70	5,930.42		8,702.46	73,719.22	
Kennel Aide	Police Department	38,064.00	53,664.00	197.44				7.40		204.84	
Kennel Aide II	Police Department	26,395.20	30,763.20	8,280.46				310.58		8,591.04	
Kennel Aide II	Police Department	26,395.20	30,763.20	7,868.06				295.03		8,163.09	
Kennel Aide II	Police Department	26,395.20	30,763.20	3,093.17				116.03		3,209.20	

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Kennel Aide II	Police Department	26,395.20	30,763.20	236.64					8.88		245.52
Kennel Manager	Police Department	43,980.00	61,908.00	67,860.31	2.5% @ 55	5,007.44	7,292.15			8,702.46	88,862.36
Laborer III	Public Works	26,395.20	30,763.20	30,060.67					1,127.29		31,187.96
Laborer III	Public Works	26,395.20	30,763.20	28,773.96					1,079.01		29,852.97
Laborer III	Public Works	26,395.20	30,763.20	17,041.74					639.06		17,680.80
Laborer III	Public Works	26,395.20	30,763.20	12,086.18					453.23		12,539.41
Laborer IV	Public Works	30,763.20	35,172.80	21,940.81					822.78		22,763.59
Laborer IV	Public Works	30,763.20	35,172.80	17,434.21					653.79		18,088.00
Laborer IV	Public Works	30,763.20	35,172.80	17,294.94					648.56		17,943.50
Laborer IV	Public Works	30,763.20	35,172.80	9,985.45					374.45		10,359.90
Laborer IV	Public Works	30,763.20	35,172.80	6,019.95					225.77		6,245.72
Laborer IV	Public Works	30,763.20	35,172.80	5,800.14					217.49		6,017.63
Laborer IV	Public Works	30,763.20	35,172.80	1,902.39					71.33		1,973.72
Lead Mainline Bus Driver	Transit	46,488.00	65,400.00	76,636.07	2.5% @ 55	5,134.32	7,504.68			5,956.86	95,231.93
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	3,373.20					126.51		3,499.71
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	2,455.60					92.09		2,547.69
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	1,598.94					59.96		1,658.90
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	576.00					21.60		597.60
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	576.00					21.60		597.60
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	576.00					21.60		597.60
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	576.00					21.60		597.60
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	576.00					21.60		597.60
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	72.00					2.70		74.70
Lifeguard Trainee	Marine Safety	16,640.00	16,640.00	24.00					0.90		24.90
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	86,655.59	2.5% @ 55	5,773.94	8,406.41			10,150.28	110,986.22
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	81,643.51	2.5% @ 55	5,693.03	8,333.19			8,635.64	104,305.37
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	77,787.03	2.5% @ 55	5,810.71	8,509.93			12,050.48	104,158.15
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	74,331.87	2.5% @ 55	5,516.55	8,068.10			12,227.36	100,143.88
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	77,840.49	2.5% @ 55	5,558.98	8,131.84			6,223.62	97,754.93
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	70,581.05	2.5% @ 55	5,445.35	7,912.91			13,036.75	96,976.06
Maintenance Lead Worker	Public Works	52,272.00	73,548.00	74,199.27	2.5% @ 55	5,516.55	8,068.12			8,702.46	96,486.40
Maintenance Supervisor	Public Works	63,192.00	88,944.00	97,289.70	2.5% @ 55	6,670.43	9,700.35			13,558.22	127,218.70
Maintenance Supervisor	Public Works	63,192.00	88,944.00	95,633.45	2.5% @ 55	6,670.43	9,700.36			8,702.46	120,706.70
Maintenance Worker	Public Works	63,192.00	88,944.00	29,026.39					1,088.51		30,114.90

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Maintenance Worker I	Public Works	38,064.00	53,664.00	74,806.91	2.5% @ 55	4,047.73	6,205.52			9,960.95	95,021.11
Maintenance Worker I	Public Works	38,064.00	53,664.00	63,674.82	2.5% @ 55	4,025.04	5,958.68			12,919.40	86,577.94
Maintenance Worker I	Public Works	38,064.00	53,664.00	58,124.41	2.5% @ 55	4,025.06	5,958.70			13,558.22	81,666.39
Maintenance Worker I	Public Works	38,064.00	53,664.00	54,312.26	2.5% @ 55	4,025.02	5,958.66			13,558.22	77,854.16
Maintenance Worker I	Public Works	38,064.00	53,664.00	51,175.42	2.5% @ 55	3,699.08	5,492.37			12,919.40	73,286.27
Maintenance Worker I	Public Works	38,064.00	53,664.00	50,228.62	2.5% @ 55	3,626.67	5,397.27			13,558.22	72,810.78
Maintenance Worker I	Public Works	38,064.00	53,664.00	54,226.31	2.5% @ 55	3,588.32	5,346.83			8,635.64	71,797.10
Maintenance Worker I	Public Works	38,064.00	53,664.00	53,089.69	2.5% @ 55	4,025.04	5,958.68			6,452.42	69,525.83
Maintenance Worker I	Public Works	38,064.00	53,664.00	50,656.05	2.5% @ 55	3,451.15	5,148.88			5,956.86	65,212.94
Maintenance Worker I	Public Works	38,064.00	53,664.00	42,872.17	2.5% @ 55	3,128.23	4,692.59			9,289.28	59,982.27
Maintenance Worker I	Public Works	38,064.00	53,664.00	46,013.40	2.5% @ 55	3,215.89	4,743.47			4,811.31	58,784.07
Maintenance Worker I	Public Works	38,064.00	53,664.00	42,187.23	2.5% @ 55	3,149.09	4,807.43			7,028.91	57,172.66
Maintenance Worker I	Public Works	38,064.00	53,664.00	43,148.32	2.5% @ 55	3,047.37	4,571.16			5,956.86	56,723.71
Maintenance Worker I	Public Works	38,064.00	53,664.00	26,750.45	2.5% @ 55	1,911.69	2,693.10			3,485.40	34,840.64
Maintenance Worker II	Public Works	43,980.00	61,908.00	85,431.96	2.5% @ 55	4,741.73	6,981.04			13,558.22	110,712.95
Maintenance Worker II	Public Works	43,980.00	61,908.00	81,034.38	2.5% @ 55	4,630.02	6,819.23			6,223.62	98,707.25
Maintenance Worker II	Public Works	43,980.00	61,908.00	64,389.70	2.5% @ 55	4,659.36	6,854.20			12,919.40	88,822.66
Maintenance Worker II	Public Works	43,980.00	61,908.00	63,575.48	2.5% @ 55	4,642.69	6,832.30			8,236.02	83,286.49
Maintenance Worker II	Public Works	43,980.00	61,908.00	63,098.56	2.5% @ 55	4,421.82	6,519.91			8,635.64	82,675.93
Maintenance Worker II	Public Works	43,980.00	61,908.00	41,829.99	2.5% @ 55	2,152.31	3,435.95			11,472.34	58,890.59
Maintenance Worker II	Public Works	43,980.00	61,908.00	36,039.40	2.5% @ 55	2,542.52	3,681.77			5,148.17	47,411.86
Maintenance Worker II	Public Works	43,980.00	61,908.00	30,826.05	2.5% @ 55	1,833.26	2,409.44			5,465.90	40,534.65
Marine Protection Officer	Marine Safety	56,124.00	78,960.00	40,245.89	3% @ 55	2,997.28	4,396.88			7,698.33	55,338.38 *
Marine Safety Captain	Marine Safety	72,096.00	101,472.00	118,394.44	3% @ 55	8,992.05	16,671.94			13,558.22	157,616.65 *
Marine Safety Dispatcher	Marine Safety	37,690.00	42,328.00	8,727.30					327.28		9,054.58
Marine Safety Dispatcher	Marine Safety	37,690.00	42,328.00	6,637.92					248.92		6,886.84
Marine Safety Lieutent	Marine Safety	63,192.00	88,944.00	103,678.10	3% @ 55	8,015.53	14,883.85			8,702.46	135,279.94 *
Marine Safety Lieutent	Marine Safety	63,192.00	88,944.00	100,600.86	3% @ 55	7,207.83	13,386.19			12,050.48	133,245.36 *
Marine Safety Officer	Marine Safety	56,124.00	78,960.00	92,111.22	3% @ 55	7,472.56	13,878.85			13,239.84	126,702.47 *
Marine Safety Officer	Marine Safety	56,124.00	78,960.00	78,400.69	3% @ 55	6,049.53	11,260.24			8,702.46	104,412.92 *
Marine Safety Officer	Marine Safety	56,124.00	78,960.00	74,787.33	3% @ 55	6,257.17	11,645.07			8,702.46	101,392.03 *
Master Reserve Police Officer	Police Department	101,920.00	101,920.00	28,063.77					1,039.54		29,103.31
Master Reserve Police Officer	Police Department	101,920.00	101,920.00	604.17					22.66		626.83
Motor Sweeper Operator	Public Works	46,488.00	65,400.00	89,217.96	2.5% @ 55	5,134.32	7,504.68			13,558.22	115,415.18

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Motor Sweeper Operator	Public Works	46,488.00	65,400.00	65,173.17	2.5% @ 55	4,536.42	6,690.19			8,993.66	85,393.44
Network Administor	Administrative Services	79,092.00	111,276.00	28,797.58	2.5% @ 55	2,299.05	3,452.85			4,693.23	39,242.71
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	15,349.91				575.66			15,925.57
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	12,818.72				480.72			13,299.44
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	12,591.99				472.20			13,064.19
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	11,848.80				444.33			12,293.13
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	11,308.50				424.08			11,732.58
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	10,482.30				393.09			10,875.39
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	10,180.10				381.77			10,561.87
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	10,028.08				376.07			10,404.15
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	9,880.68				370.55			10,251.23
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	9,406.71				352.75			9,759.46
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	9,331.80				349.96			9,681.76
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	9,323.59				349.63			9,673.22
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	9,023.76				338.41			9,362.17
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	8,947.84				335.55			9,283.39
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	8,609.90				322.87			8,932.77
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	8,530.68				319.91			8,850.59
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	8,504.08				318.92			8,823.00
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	8,409.19				315.34			8,724.53
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	8,212.89				307.99			8,520.88
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,914.60				296.80			8,211.40
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,845.96				294.24			8,140.20
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,845.96				294.23			8,140.19
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,809.72				292.87			8,102.59
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,770.39				291.40			8,061.79
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,710.06				289.14			7,999.20
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,592.28				284.73			7,877.01
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,583.22				284.37			7,867.59
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,575.54				284.08			7,859.62
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,397.49				277.38			7,674.87
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,397.05				277.41			7,674.46
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,376.76				276.63			7,653.39
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,289.46				273.36			7,562.82

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,153.88				268.27		7,422.15	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	7,108.26				264.28		7,372.54	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,915.86				259.33		7,175.19	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,840.30				256.50		7,096.80	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,823.17				255.86		7,079.03	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,821.60				255.82		7,077.42	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,682.44				250.59		6,933.03	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,608.94				247.83		6,856.77	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,564.66				246.19		6,810.85	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,354.64				238.30		6,592.94	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	6,345.58				237.96		6,583.54	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	5,903.28				221.37		6,124.65	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	5,865.40				219.96		6,085.36	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	5,513.70				206.77		5,720.47	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	5,408.82				202.85		5,611.67	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	4,941.28				185.30		5,126.58	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	4,365.17				163.69		4,528.86	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	4,242.98				159.13		4,402.11	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	3,724.05				139.67		3,863.72	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	3,428.99				128.58		3,557.57	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	2,971.10				111.42		3,082.52	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	943.50				35.38		978.88	
Ocean Lifeguard I	Marine Safety	37,689.60	42,328.00	147.92				5.55		153.47	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	21,786.01				816.98		22,602.99	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	15,027.92				563.57		15,591.49	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	14,330.82				537.40		14,868.22	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	13,208.72				495.36		13,704.08	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	12,293.54				461.01		12,754.55	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	12,289.56				460.86		12,750.42	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	7,761.13				291.05		8,052.18	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	2,404.26				90.17		2,494.43	
Ocean Lifeguard II	Marine Safety	39,249.60	43,867.20	1,043.96				39.15		1,083.11	
Ocean Lifeguard III	Marine Safety	45,406.00	50,024.00	14,087.29				528.31		14,615.60	
Ocean Lifeguard III	Marine Safety	45,406.00	50,024.00	8,069.70				302.62		8,372.32	

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Ocean Lifeguard III	Marine Safety	45,406.00	50,024.00	8,044.74					301.69		8,346.43
Ocean Lifeguard Supervisor	Marine Safety	51,060.00	71,712.00	15,656.56					587.11		16,243.67
Office Assistant I	Marine Safety	17,596.80	21,985.60	3,499.99					131.25		3,631.24
Office Assistant I	Marine Safety	17,596.80	21,985.60	2,008.33					75.31		2,083.64
Office Assistant I	Marine Safety	17,596.80	21,985.60	1,425.70					53.46		1,479.16
Office Assistant I	Marine Safety	17,596.80	21,985.60	962.34					36.09		998.43
Office Assistant I	Marine Safety	17,596.80	21,985.60	573.17					21.50		594.67
Office Specialist	Administrative Services	35,984.00	50,688.00	35,511.06					1,331.67		36,842.73
Office Specialist	Administrative Services	35,984.00	50,688.00	2,088.17					78.31		2,166.48
Parking Lot Attendant	Community Services	17,592.00	21,984.00	9,516.55					356.88		9,873.43
Parking Lot Attendant	Community Services	17,592.00	21,984.00	7,337.51					275.16		7,612.67
Parking Lot Attendant	Community Services	17,592.00	21,984.00	3,823.96					143.39		3,967.35
Parking Lot Attendant	Community Services	17,592.00	21,984.00	3,318.48					124.44		3,442.92
Parking Lot Attendant	Community Services	17,592.00	21,984.00	2,981.58					111.81		3,093.39
Parking Lot Attendant	Community Services	17,592.00	21,984.00	2,516.85					94.38		2,611.23
Parking Lot Attendant	Community Services	17,592.00	21,984.00	2,231.33					83.68		2,315.01
Parking Lot Attendant	Community Services	17,592.00	21,984.00	2,214.42					83.04		2,297.46
Parking Lot Attendant	Community Services	17,592.00	21,984.00	2,098.09					78.66		2,176.75
Parking Lot Attendant	Community Services	17,592.00	21,984.00	1,395.90					52.35		1,448.25
Parking Lot Attendant	Community Services	17,592.00	21,984.00	1,332.45					49.97		1,382.42
Parking Lot Attendant	Community Services	17,592.00	21,984.00	977.15					36.64		1,013.79
Parking Lot Attendant	Community Services	17,592.00	21,984.00	932.59					34.99		967.58
Parking Lot Attendant	Community Services	17,592.00	21,984.00	524.52					19.66		544.18
Parking Lot Attendant	Community Services	17,592.00	21,984.00	25.38					0.95		26.33
Parking Lot Attendant	Community Services	17,592.00	21,984.00	25.38					0.95		26.33
Parking Lot Attendant	Community Services	17,592.00	21,984.00	25.38					0.95		26.33
Parking Services Officer	Police Department	40,812.00	57,480.00	63,506.26	2.5% @ 55	4,711.44	6,876.16			8,702.46	83,796.32
Parking Services Officer	Police Department	40,812.00	57,480.00	63,172.72	2.5% @ 55	4,438.61	6,464.93			8,702.46	82,778.72
Parking Services Officer	Police Department	40,812.00	57,480.00	58,810.22	2.5% @ 55	4,358.81	6,360.08			8,702.46	78,231.57
Parking Services Officer	Police Department	40,812.00	57,480.00	56,708.58	2.5% @ 55	4,326.41	6,317.48			8,702.46	76,054.93
Parking Services Officer	Police Department	40,812.00	57,480.00	53,582.82	2.5% @ 55	3,974.21	5,826.62			8,435.70	71,819.35
Parking Services Officer	Police Department	40,812.00	57,480.00	2,391.48					89.69		2,481.17
Parking Services Officer	Police Department	40,812.00	57,480.00	2,033.22					76.28		2,109.50
Parks and Building Manager	Public Works	88,296.00	132,408.00	135,702.32	2.5% @ 55	9,930.57	14,045.20		2,648.10	15,642.38	177,968.57

**City of Laguna Beach  
Compensation Information  
Calendar Year 2010**

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Parks Gardener	Public Works	43,980.00	61,908.00	101,061.89	2.5% @ 55	4,642.69	6,832.30		6,223.62	118,760.50	
Parks Gardener	Public Works	43,980.00	61,908.00	69,728.15	2.5% @ 55	4,642.69	6,832.30		13,558.22	94,761.36	
Parks Gardener	Public Works	43,980.00	61,908.00	72,160.82	2.5% @ 55	4,859.34	7,117.04		6,223.62	90,360.82	
Parks Gardener	Public Works	43,980.00	61,908.00	65,200.76	2.5% @ 55	4,642.69	6,832.30		6,223.62	82,899.37	
Parks Gardener	Public Works	43,980.00	61,908.00	57,434.87	2.5% @ 55	3,877.19	5,754.79		13,558.22	80,625.07	
Parks Gardener	Public Works	43,980.00	61,908.00	54,145.44	2.5% @ 55	3,895.69	5,782.57		12,919.40	76,743.10	
Parks Gardener	Public Works	43,980.00	61,908.00	50,690.27	2.5% @ 55	2,642.75	3,828.67		3,710.24	60,871.93	
Parttime Senior Recreation Supervisor	Community Services	27,830.40	32,240.00	5,534.38				207.54		5,741.92	
Parttime Senior Recreation Supervisor	Community Services	27,830.40	32,240.00	3,358.45				125.95		3,484.40	
Permit Aide	Community Development	21,257.60	25,667.20	54,655.61	2.5% @ 55	4,078.03	5,770.50		8,702.46	73,206.60	
Personnel Services Manager	Administrative Services	88,296.00	132,408.00	139,976.40	2.5% @ 55	10,228.53	14,466.46	2,727.40	15,642.38	183,041.17	
Planning Commission	Community Development	2,760.00	2,760.00	2,760.00				103.56		2,863.56	
Planning Commission	Community Development	2,760.00	2,760.00	2,760.00				103.56		2,863.56	
Planning Commission	Community Development	2,760.00	2,760.00	2,760.00				103.56		2,863.56	
Planning Commission	Community Development	2,760.00	2,760.00	2,760.00				103.56		2,863.56	
Planning Commission	Community Development	2,760.00	2,760.00	2,760.00				103.56		2,863.56	
Planning Manager	Community Development	88,296.00	132,408.00	134,202.40	2.5% @ 55	9,930.57	14,045.20	2,648.10	15,642.38	176,468.65	
Planning Technician	Community Development	43,980.00	61,908.00	30,942.91	2.5% @ 55	2,364.93	3,440.69		4,308.66	41,057.19	
Police Aide	Police Department	21,257.60	25,667.20	2,570.33				96.39		2,666.72	
Police Aide	Police Department	21,257.60	25,667.20	2,172.14				81.45		2,253.59	
Police Aide	Police Department	21,257.60	25,667.20	1,706.74				64.02		1,770.76	
Police Aide	Police Department	21,257.60	25,667.20	1,349.04				50.59		1,399.63	
Police Aide	Police Department	21,257.60	25,667.20	1,347.68				50.52		1,398.20	
Police Aide	Police Department	21,257.60	25,667.20	1,236.62				46.37		1,282.99	
Police Aide	Police Department	21,257.60	25,667.20	1,057.60				39.67		1,097.27	
Police Aide	Police Department	21,257.60	25,667.20	965.79				36.22		1,002.01	
Police Aide	Police Department	21,257.60	25,667.20	938.50				35.19		973.69	
Police Aide	Police Department	21,257.60	25,667.20	872.03				32.69		904.72	
Police Aide	Police Department	21,257.60	25,667.20	262.32				9.84		272.16	
Police Captain	Police Department	93,672.00	144,228.00	153,935.15	3% @ 50	13,629.46	30,125.02	3,028.74	15,642.38	216,360.75 *	
Police Corporal	Police Department	70,836.00	99,696.00	128,501.71	3% @ 50	10,115.90	22,307.48		13,558.22	174,483.31 *	
Police Corporal	Police Department	70,836.00	99,696.00	128,527.18	3% @ 50	8,967.68	19,882.34		13,558.22	170,935.42 *	
Police Corporal	Police Department	70,836.00	99,696.00	125,010.32	3% @ 50	9,873.16	21,882.34		8,702.46	165,468.28 *	
Police Corporal	Police Department	70,836.00	99,696.00	122,695.75	3% @ 50	9,319.22	20,688.73		8,931.26	161,634.96 *	

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total	
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision			
Police Corporal	Police Department	70,836.00	99,696.00	114,541.65	3% @ 50	9,695.08	21,513.16			13,558.22	159,308.11	*
Police Corporal	Police Department	70,836.00	99,696.00	114,099.78	3% @ 50	9,317.70	20,684.71			13,558.22	157,660.41	*
Police Corporal	Police Department	70,836.00	99,696.00	114,548.67	3% @ 50	9,620.65	21,266.20			8,702.46	154,137.98	*
Police Corporal	Police Department	70,836.00	99,696.00	113,318.07	3% @ 50	9,585.26	21,276.88			6,223.62	150,403.83	*
Police Corporal	Police Department	70,836.00	99,696.00	112,122.82	3% @ 50	9,044.95	20,112.12			8,852.06	150,131.95	*
Police Corporal	Police Department	70,836.00	99,696.00	107,597.28	3% @ 50	9,037.95	19,980.45			12,515.28	149,130.96	*
Police Corporal	Police Department	70,836.00	99,696.00	105,358.23	3% @ 50	9,153.94	20,350.32			8,635.64	143,498.13	*
Police Corporal	Police Department	70,836.00	99,696.00	100,093.96	3% @ 50	9,357.94	20,716.79			12,971.40	143,140.09	*
Police Corporal	Police Department	70,836.00	99,696.00	100,440.86	3% @ 50	6,007.46	13,656.14			5,690.07	125,794.53	*
Police Corporal	Police Department	70,836.00	99,696.00	91,594.37	3% @ 50	7,426.05	16,554.72				115,575.14	*
Police Fleet Coordinator	Police Department	50,472.00	70,896.00	77,486.17	2.5% @ 55	5,675.04	8,190.63			13,558.22	104,910.06	*
Police Lieutenant	Police Department	88,296.00	132,408.00	151,376.30	3% @ 50	11,916.84	26,395.73	2,648.10		9,959.04	202,296.01	*
Police Lieutenant	Police Department	88,296.00	132,408.00	134,258.25	3% @ 50	11,755.24	26,025.99	2,602.34		15,642.38	190,284.20	*
Police Lieutenant	Police Department	88,296.00	132,408.00	133,062.06	3% @ 50	11,962.67	26,488.57	2,648.10		1,053.26	175,214.66	*
Police Officer	Police Department	62,772.00	88,284.00	114,949.25	3% @ 50	8,756.36	19,346.57			8,702.46	151,754.64	*
Police Officer	Police Department	62,772.00	88,284.00	102,726.59	3% @ 50	8,297.86	18,463.05			12,919.40	142,406.90	*
Police Officer	Police Department	62,772.00	88,284.00	101,418.59	3% @ 50	8,252.50	18,369.17			13,558.22	141,598.48	*
Police Officer	Police Department	62,772.00	88,284.00	100,252.35	3% @ 50	8,663.66	19,265.35			12,919.40	141,100.76	*
Police Officer	Police Department	62,772.00	88,284.00	111,353.21	3% @ 50	7,533.70	16,807.81			6,223.62	141,918.34	*
Police Officer	Police Department	62,772.00	88,284.00	106,002.16	3% @ 50	8,024.62	17,867.20			1,733.52	133,627.50	*
Police Officer	Police Department	62,772.00	88,284.00	93,718.79	3% @ 50	8,087.00	17,952.64			12,050.48	131,808.91	*
Police Officer	Police Department	62,772.00	88,284.00	85,548.63	3% @ 50	7,067.68	15,790.58			12,919.40	121,326.29	*
Police Officer	Police Department	62,772.00	88,284.00	90,016.15	3% @ 50	7,216.30	16,122.94			5,956.86	119,312.25	*
Police Officer	Police Department	62,772.00	88,284.00	86,990.30	3% @ 50	7,253.26	16,183.79			6,452.42	116,879.77	*
Police Officer	Police Department	62,772.00	88,284.00	84,348.21	3% @ 50	7,247.63	16,167.75			8,635.64	116,399.23	*
Police Officer	Police Department	62,772.00	88,284.00	88,841.97	3% @ 50	6,725.61	15,035.33			5,956.86	116,559.77	*
Police Officer	Police Department	62,772.00	88,284.00	90,416.28	3% @ 50	5,378.56	12,274.06			8,864.99	116,933.89	*
Police Officer	Police Department	62,772.00	88,284.00	82,064.21	3% @ 50	7,105.37	15,862.74			8,435.70	113,468.02	*
Police Officer	Police Department	62,772.00	88,284.00	81,858.83	3% @ 50	7,070.69	15,746.54			8,435.70	113,111.76	*
Police Officer	Police Department	62,772.00	88,284.00	84,306.80	3% @ 50	7,040.73	15,686.00			5,956.86	112,990.39	*
Police Officer	Police Department	62,772.00	88,284.00	77,876.26	3% @ 50	6,563.92	14,725.20			5,956.86	105,122.24	*
Police Officer	Police Department	62,772.00	88,284.00	56,467.00	3% @ 50	4,849.47	10,317.27			7,363.62	78,997.36	*
Police Officer	Police Department	62,772.00	88,284.00	33,490.82	3% @ 50	2,718.65	6,108.65			4,016.52	46,334.64	*
Police Officer	Police Department	62,772.00	88,284.00	33,285.58	3% @ 50	1,825.86	4,522.63			2,607.35	42,241.42	*

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total	
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision			
Police Officer	Police Department	62,772.00	88,284.00	34,478.72	3% @ 50	1,816.99	1,938.08			1,265.32	39,499.11	*
Police Officer	Police Department	62,772.00	88,284.00	20,415.64	3% @ 50	1,630.09	3,948.36			1,374.66	27,368.75	*
Police Officer	Police Department	62,772.00	88,284.00	17,453.36	3% @ 50	1,496.95	3,175.85			2,088.71	24,214.87	*
Police Officer	Police Department	62,772.00	88,284.00	16,739.84	3% @ 50	1,495.89	3,173.61			2,175.62	23,584.96	*
Police Sergeant	Police Department	80,580.00	113,376.00	161,529.74	3% @ 50	11,126.14	24,617.04			13,558.22	210,831.14	*
Police Sergeant	Police Department	80,580.00	113,376.00	166,849.76	3% @ 50	11,155.66	24,510.66			466.44	202,982.52	*
Police Sergeant	Police Department	80,580.00	113,376.00	146,555.16	3% @ 50	11,328.39	25,044.14			12,050.48	194,978.17	*
Police Sergeant	Police Department	80,580.00	113,376.00	135,818.56	3% @ 50	10,325.88	22,889.28			13,200.20	182,233.92	*
Police Sergeant	Police Department	80,580.00	113,376.00	138,979.92	3% @ 50	10,813.21	23,919.24			6,223.62	179,935.99	*
Police Sergeant	Police Department	80,580.00	113,376.00	123,875.57	3% @ 50	11,113.10	24,526.58			12,050.48	171,565.73	*
Police Sergeant	Police Department	80,580.00	113,376.00	122,218.87	3% @ 50	10,468.82	23,203.04			12,919.40	168,810.13	*
Police Sergeant	Police Department	80,580.00	113,376.00	118,972.95	3% @ 50	9,674.15	21,401.18			8,357.33	158,405.61	*
Pool Lifeguard	Community Services	24,939.20	29,328.00	8,795.39						329.83	9,125.22	
Pool Lifeguard	Community Services	24,939.20	29,328.00	5,645.14						211.69	5,856.83	
Pool Lifeguard	Community Services	24,939.20	29,328.00	5,088.72						190.82	5,279.54	
Pool Lifeguard	Community Services	24,939.20	29,328.00	4,713.69						176.76	4,890.45	
Pool Lifeguard	Community Services	24,939.20	29,328.00	3,857.80						144.66	4,002.46	
Pool Lifeguard	Community Services	24,939.20	29,328.00	3,748.29						140.55	3,888.84	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,978.99						132.29	3,111.28	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,887.65						108.29	2,995.94	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,881.47						108.05	2,989.52	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,766.70						103.75	2,870.45	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,622.82						98.36	2,721.18	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,471.28						92.68	2,563.96	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,385.73						89.46	2,475.19	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,257.13						84.63	2,341.76	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,245.15						84.20	2,329.35	
Pool Lifeguard	Community Services	24,939.20	29,328.00	2,242.15						84.08	2,326.23	
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,993.36						74.76	2,068.12	
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,708.59						64.09	1,772.68	
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,622.63						60.86	1,683.49	
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,606.67						60.25	1,666.92	
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,438.81						53.94	1,492.75	
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,402.85						52.60	1,455.45	

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,208.00					45.31		1,253.31
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,175.39					44.09		1,219.48
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,142.10					42.82		1,184.92
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,126.03					42.26		1,168.29
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,121.07					42.04		1,163.11
Pool Lifeguard	Community Services	24,939.20	29,328.00	1,019.18					38.21		1,057.39
Pool Lifeguard	Community Services	24,939.20	29,328.00	992.18					37.21		1,029.39
Pool Lifeguard	Community Services	24,939.20	29,328.00	991.94					37.19		1,029.13
Pool Lifeguard	Community Services	24,939.20	29,328.00	919.34					34.47		953.81
Pool Lifeguard	Community Services	24,939.20	29,328.00	892.76					33.48		926.24
Pool Lifeguard	Community Services	24,939.20	29,328.00	848.29					31.81		880.10
Pool Lifeguard	Community Services	24,939.20	29,328.00	712.76					26.73		739.49
Pool Lifeguard	Community Services	24,939.20	29,328.00	651.95					24.46		676.41
Pool Lifeguard	Community Services	24,939.20	29,328.00	449.32					16.85		466.17
Pool Lifeguard	Community Services	24,939.20	29,328.00	390.22					14.63		404.85
Pool Lifeguard	Community Services	24,939.20	29,328.00	212.56					7.97		220.53
Pool Manager	Community Services	43,980.00	61,908.00	55,687.11		3,639.10				6,223.62	65,549.83
Principal Planner	Community Development	74,856.00	105,324.00	124,263.66	2.5% @ 55	8,268.07	11,656.80			13,558.22	157,746.75
Principal Planner	Community Development	74,856.00	105,324.00	106,605.29	2.5% @ 55	8,270.17	11,729.11			12,050.48	138,655.05
Principal Planner	Community Development	74,856.00	105,324.00	102,955.22	2.5% @ 55	7,899.45	11,172.33			12,050.48	134,077.48
Project Director	Public Works	88,296.00	132,408.00	163,946.90	2.5% @ 55	10,427.17	14,747.44	2,780.44		15,642.38	207,544.33
Project Manager	Public Works	69,528.00	97,848.00	101,493.48	2.5% @ 55	7,475.88	10,559.52			13,558.22	133,087.10
Project Manager	Public Works	69,528.00	97,848.00	101,001.76	2.5% @ 55	7,338.89	10,379.46			13,558.22	132,278.33
Project Manager	Public Works	69,528.00	97,848.00	100,415.65	2.5% @ 55	7,338.89	10,379.46			13,558.22	131,692.22
Records Management Coordinator	Community Development	40,812.00	57,480.00	61,576.58	2.5% @ 55	4,310.67	6,096.81			492.84	72,476.90
Records Specialist	Police Department	38,064.00	53,664.00	63,651.81	2.5% @ 55	4,465.02	6,504.69			5,956.86	80,578.38
Records Specialist	Police Department	38,064.00	53,664.00	62,104.60	2.5% @ 55	4,505.08	6,553.18			6,223.62	79,386.48
Records Specialist	Police Department	38,064.00	53,664.00	55,873.95	2.5% @ 55	4,136.46	6,042.50			8,702.46	74,755.37
Records Specialist	Police Department	38,064.00	53,664.00	50,618.64	2.5% @ 55	4,218.76	6,164.38			13,558.22	74,560.00
Records Specialist	Police Department	38,064.00	53,664.00	46,834.43	2.5% @ 55	3,360.82	4,957.96			8,224.58	63,377.79
Records Specialist	Police Department	38,064.00	53,664.00	48,207.19	2.5% @ 55	3,380.83	4,988.01			466.44	57,042.47
Recreation Leader	Community Services	17,596.80	21,985.60	2,770.77					103.91		2,874.68
Recreation Specialist	Community Services	20,529.60	24,918.40	2,880.48					108.03		2,988.51
Recreation Specialist	Community Services	20,529.60	24,918.40	2,033.78					76.22		2,110.00

City of Laguna Beach  
 Compensation Information  
 Calendar Year 2010

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Recreation Supervisor	Community Services	57,516.00	80,904.00	56,630.61		3,862.84				8,702.46	69,195.91
Recreation Supervisor	Community Services	57,516.00	80,904.00	34,063.17		2,311.57				3,681.81	40,056.55
Recurrent Hourly Lifeguard	Marine Safety	60,028.80	60,028.80	58,850.25				4,271.65	5,757.18		68,879.08
Recurrent Hourly Lifeguard	Marine Safety	60,028.80	60,028.80	51,274.48				3,767.33	5,757.18		60,798.99
Recurrent Hourly Lifeguard	Marine Safety	60,028.80	60,028.80	47,835.32				3,514.79	5,757.18		57,107.29
Reserve Officer II	Police Department	38,105.60	42,494.40	9,655.19					362.06		10,017.25
Reserve Firefighter	Fire Department	27,830.40	32,240.00	7,138.23					267.67		7,405.90
Reserve Firefighter	Fire Department	27,830.40	32,240.00	4,763.28					178.60		4,941.88
Reserve Firefighter	Fire Department	27,830.40	32,240.00	4,703.07					192.41		4,895.48
Reserve Firefighter	Fire Department	27,830.40	32,240.00	3,960.48					148.50		4,108.98
Reserve Firefighter	Fire Department	27,830.40	32,240.00	3,853.44					144.49		3,997.93
Reserve Firefighter	Fire Department	27,830.40	32,240.00	3,258.03					122.17		3,380.20
Reserve Firefighter	Fire Department	27,830.40	32,240.00	3,258.03					122.16		3,380.19
Reserve Firefighter	Fire Department	27,830.40	32,240.00	2,890.08					108.36		2,998.44
Reserve Firefighter	Fire Department	27,830.40	32,240.00	321.12					12.04		333.16
Reserve Police Officer	Police Department	38,105.60	42,494.40	42,424.33				1,584.99			44,009.32
Reserve Police Officer	Police Department	38,105.60	42,494.40	1,016.21					38.12		1,054.33
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	5,955.80					264.98		6,220.78
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	5,963.20					223.64		6,186.84
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	5,282.40					198.10		5,480.50
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	5,090.00					190.89		5,280.89
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	4,564.60					171.18		4,735.78
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	4,468.40					167.58		4,635.98
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	4,224.20					158.42		4,382.62
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	4,216.80					158.14		4,374.94
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	3,872.98					145.24		4,018.22
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	3,684.00					138.16		3,822.16
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	3,491.60					130.95		3,622.55
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	3,490.97					130.94		3,621.91
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	3,254.80					122.06		3,376.86
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	2,976.20					111.61		3,087.81
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	664.80					24.93		689.73
Rookie Lifeguard	Marine Safety	26,936.00	31,553.60	272.00					10.20		282.20
Senior Account Specialist	Administrative Services	43,980.00	61,908.00	60,908.31	2.5% @ 55	4,538.00	6,406.60			13,558.22	85,411.13

**City of Laguna Beach  
Compensation Information  
Calendar Year 2010**

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Senior Building Inspector	Community Development	63,192.00	88,944.00	98,656.04	2.5% @ 55	7,338.89	10,379.47			12,050.48	128,424.88
Senior Building Inspector	Community Development	63,192.00	88,944.00	90,031.31	2.5% @ 55	6,835.25	9,681.86			8,702.46	115,250.88
Senior Dispatcher	Police Department	57,516.00	80,904.00	97,500.78	2.5% @ 55	6,544.58	9,457.02			8,635.64	122,138.02
Senior Dispatcher	Police Department	57,516.00	80,904.00	95,929.94	2.5% @ 55	6,536.41	9,446.29			8,702.46	120,615.10
Senior Dispatcher	Police Department	57,516.00	80,904.00	94,232.48	2.5% @ 55	6,479.00	9,322.27				110,033.75
Senior Dispatcher	Police Department	57,516.00	80,904.00	72,444.09	2.5% @ 55	5,045.87	7,378.08			11,971.28	96,839.32
Senior Fleet Maintenance	Public Works	69,528.00	97,848.00	37,178.69	2.5% @ 55	1,699.25	2,233.25			3,650.29	44,761.48
Senior Fleet Maintenance Supervisor	Public Works	69,528.00	97,848.00	90,750.19	2.5% @ 55	5,591.21	8,188.90			13,558.22	118,088.52
Senior Office Specialist	Police Department	38,064.00	53,664.00	53,792.25	2.5% @ 55	4,025.03	5,692.67			13,558.22	77,068.17
Senior Office Specialist	Administrative Services	38,064.00	53,664.00	53,765.14	2.5% @ 55	4,025.05	5,692.69			13,558.22	77,041.10
Senior Office Specialist	Community Development	38,064.00	53,664.00	56,027.97	2.5% @ 55	3,889.59	9,755.05			466.44	70,139.05
Senior Office Specialist	Community Services	38,064.00	53,664.00	40,411.23		2,985.34				6,223.62	49,620.19
Senior Permit Aide	Community Development	43,980.00	61,908.00	66,755.63	2.5% @ 55	4,689.90	6,637.20			8,171.79	86,254.52
Senior Permit Aide	Community Development	43,980.00	61,908.00	65,681.97	2.5% @ 55	4,811.09	6,819.21			8,931.26	86,243.53
Senior Permit Aide	Community Development	43,980.00	61,908.00	59,556.23	2.5% @ 55	4,721.78	6,682.50			6,223.62	77,184.13
Senior Personnel Specialist	Administrative Services	51,060.00	71,712.00	79,047.77	2.5% @ 55	5,628.90	7,936.10			8,702.46	101,315.23
Senior Personnel Specialist	Administrative Services	51,060.00	71,712.00	66,405.61	2.5% @ 55	4,903.37	6,915.16			8,702.46	86,926.60
Senior Planner	Community Development	69,528.00	97,848.00	100,543.65	2.5% @ 55	7,338.88	10,379.47			13,558.22	131,820.22
Senior Police Aide	Police Department	27,830.40	32,240.00	3,530.63						132.39	3,663.02
Senior Pool Lifeguard	Community Services	27,830.40	32,240.00	22,288.31						835.80	23,124.11
Senior Pool Lifeguard	Community Services	27,830.40	32,240.00	16,326.24						612.23	16,938.47
Senior Pool Lifeguard	Community Services	27,830.40	32,240.00	7,339.13						275.23	7,614.36
Senior Pool Lifeguard	Community Services	27,830.40	32,240.00	5,163.43						193.62	5,357.05
Senior Records Specialist	Public Works	40,809.60	57,470.40	48,244.55	2.5% @ 55	2,665.37	50,897.48			6,488.72	108,296.12
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	79,437.43	2.5% @ 55	3,797.00	5,118.75			5,148.17	93,501.35
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	51,431.97	2.5% @ 55	3,387.94	4,564.48			278.07	59,662.46
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	17,595.14						659.84	18,254.98
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	13,562.51						508.64	14,071.15
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	6,752.21						253.21	7,005.42
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	6,056.64						227.12	6,283.76
Senior Recreation Supervisor	Community Services	63,192.00	88,944.00	5,620.23						210.78	5,831.01
Senior Services Coordinator	Community Services	51,060.00	71,712.00	63,713.62	2.5% @ 55	4,607.81	10,379.46			8,435.70	87,136.59
Senior Sewer Services Supervisor	Water Quality	69,528.00	97,848.00	107,294.41	2.5% @ 55	7,573.69	11,264.13			8,635.64	134,767.87
Senior Water Quality Analyst	Water Quality	69,528.00	97,848.00	101,502.82	2.5% @ 55	7,573.69	10,732.11			6,223.62	126,032.24

**City of Laguna Beach  
Compensation Information  
Calendar Year 2010**

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2010 Wages Subject to Medicare (Box 5 of W-2)	Applicable	City Paid					Total
					Defined Benefit Pension Formula	Employees' Share of Pension Cost	Employers Share of Pension Cost	Deferred Compensation	Health Dental Vision		
Summer Festival Transit	Transit	43,971.20	48,360.00	26,167.88					981.31		27,149.19
Swim Instructor Pool	Community Services	24,939.20	29,328.00	1,446.68					54.25		1,500.93
Tidepool Educator	Marine Safety	31,532.80	35,900.80	727.68					27.31		754.99
Tidepool Educator	Marine Safety	31,532.80	35,900.80	3,024.42					113.41		3,137.83
Tidepool Educator	Marine Safety	31,532.80	35,900.80	720.10					27.01		747.11
Tidepool Educator	Marine Safety	31,532.80	35,900.80	545.76					20.48		566.24
Tidepool Educator	Marine Safety	31,532.80	35,900.80	45.48					1.71		47.19
Traffic Maintenance Technician	Public works	46,488.00	65,400.00	69,558.07	2.5% @ 55	4,905.42	7,203.84			13,558.22	95,225.55
Transit Programs Cordinator	Transit	101,920.00	101,920.00	37,922.50					1,422.12		39,344.62
Trolley Steward	Transit	20,529.60	24,918.40	2,648.75					99.33		2,748.08
Trolley Steward	Transit	20,529.60	24,918.40	1,758.07					65.92		1,823.99
Trolley Steward	Transit	20,529.60	24,918.40	1,756.14					65.85		1,821.99
Trolley Steward	Transit	20,529.60	24,918.40	1,642.23					61.59		1,703.82
Trolley Steward	Transit	20,529.60	24,918.40	1,568.45					58.83		1,627.28
Trolley Steward	Transit	20,529.60	24,918.40	1,558.55					58.44		1,616.99
Trolley Steward	Transit	20,529.60	24,918.40	1,497.78					56.18		1,553.96
Trolley Steward	Transit	20,529.60	24,918.40	1,181.94					44.32		1,226.26
Trolley Steward	Transit	20,529.60	24,918.40	932.72					34.98		967.70
Trolley Steward	Transit	20,529.60	24,918.40	635.86					23.84		659.70
Trolley Steward	Transit	20,529.60	24,918.40	414.55					15.55		430.10
Trolley Steward	Transit	20,529.60	24,918.40	202.34					7.59		209.93
Youth Aide	Marine Safety	17,596.80	21,985.60	1,615.86					60.59		1,676.45
Youth Aide	Marine Safety	17,596.80	21,985.60	1,548.18					58.06		1,606.24
Youth Aide	Marine Safety	17,596.80	21,985.60	1,493.19					55.99		1,549.18
Youth Aide	Marine Safety	17,596.80	21,985.60	1,366.29					51.24		1,417.53
Youth Aide	Marine Safety	17,596.80	21,985.60	1,353.60					50.76		1,404.36
Youth Aide	Marine Safety	17,596.80	21,985.60	1,345.14					50.44		1,395.58
Youth Aide	Marine Safety	17,596.80	21,985.60	1,332.45					49.97		1,382.42
Zoning Administrator	Community Development	88,296.00	132,408.00	140,794.94	2.5% @ 55	9,930.57	14,045.20		2,648.10	15,642.38	183,061.19

**Notes:**

\* Through internal borrowing, in 2010, the City repaid its CalPERS Side Fund for all three CalPERS Safety Plans (Police, Fire and Lifeguards).

The internal loan has a 15 year repayment schedule and a annual debt service that is approximately 11% of the safety payroll. The cost of the repayment is not shown in this report.