

SIDE LETTER OF AGREEMENT

BETWEEN

THE CITY OF LAGUNA BEACH

AND

THE LAGUNA BEACH POLICE AND FIRE MANAGEMENT ASSOCIATION – FIRE UNIT

This Side Letter of Agreement (“Agreement”) between the City of Laguna Beach (“City”) and the Laguna Beach Police and Fire Management Association (“LBPFMA”) - Fire Unit is entered into with respect to the following:

WHEREAS, the parties are currently parties to a Memorandum of Understanding (MOU) with a term of July 1, 2021 through June 30, 2024; and

WHEREAS, the City had agreed to a pilot program for holiday closure for during calendar 2022 and is now agreeing to holiday closure for 2023 and 2024; and

WHEREAS, the following sets forth the parties’ Agreement:


1. In 2023, the City administrative offices will be closed between Monday, December 25, 2023 and Monday January 1, 2024.

In 2024, the City administrative offices will be closed between Wednesday, December 25, 2024 and Wednesday January 1, 2025.


2. Since employees represented by the LBPFMA will be working their regularly scheduled hours between Monday, December 25 and Thursday December 28, 2023 (subject to leave usage like any other time of the year), the City agrees to provide twenty-seven (27) hours of leave for all employees in the bargaining unit represented by the LBPFMA. This leave will be provided after January 8, 2024 and can be used as leave up to December 22, 2024. This leave has no cash value and cannot be cashed out.

Since employees represented by the LBPfMA will be working their regularly scheduled hours between Wednesday December 25 and Friday, December 27, 2024 as well as on Monday, December 30, 2024 (subject to leave usage like any other time of the year), the City agrees to provide twenty-seven (27) hours of leave for all employees in the bargaining unit represented by the LBPfMA. This leave will be provided after January 6, 2025 and can be used as leave up to December 21, 2025. This leave has no cash value and cannot be cashed out.

FOR THE CITY OF LAGUNA BEACH


Sean Joyce (Nov 6, 2023 17:08 PST)
Sean Joyce,
Interim City Manager

Nov 6, 2023
Date


Gavin Curran (Nov 6, 2023 17:01 PST)
Gavin Curran,
Assistant City Manager

Nov 6, 2023
Date


Aggie Nesh, Director of Human
Resources & Risk Management

Nov 3, 2023
Date

Peter J. Brown
Peter J. Brown (Nov 3, 2023 15:28 PDT)
Peter Brown, Labor Negotiator

Nov 3, 2023
Date


FOR THE LAGUNA BEACH POLICE AND FIRE MANAGEMENT ASSOCIATION

Cornelius Ashton
Cornelius Ashton (Nov 3, 2023 15:21 PDT)
Cornelius Ashton
PFMA President

Nov 3, 2023
Date

Andrew Hill
Andrew Hill
PFMA Vice President

Nov 1, 2023
Date


Mike McGill (Oct 31, 2023 15:56 PDT)
Mike McGill, Labor Negotiator

Oct 31, 2023
Date











Side Letter of Agreement re Holiday Closure with LBPFMA - Fire Unit - 2023-2024

Final Audit Report

2023-11-07

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 Signer pbrown@lcwlegal.com entered name at signing as Peter J. Brown


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 Agreement completed.

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