

**RESOLUTION NO 24.070**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LAGUNA BEACH, CALIFORNIA, APPROVING, AND AUTHORIZING THE MAYOR TO EXECUTE THE FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF LAGUNA BEACH AND CITY MANAGER DAVE KIFF**

**WHEREAS**, on April 9, 2024, the City of Laguna Beach (“City”) City Council adopted Resolution 24.023, appointing Dave Kiff as the City Manager of the City of Laguna Beach and authorizing that certain Employment Agreement, dated April 9, 2024 (“Agreement”), whereby Mr. Kiff agreed to serve as the City Manager of the City; and

**WHEREAS**, the City Council, through its labor negotiator, has negotiated with Mr. Kiff for an amendment to the Agreement to, in particular, amend the terms of the housing assistance to provide Mr. Kiff an offer for a loan to purchase a home within the City’s geographical boundaries while serving as City Manager, and to further provide clarification on the amount of the City’s contribution to a 457(b) deferred compensation plan in future years; and

**WHEREAS**, a First Amendment to the Employment Agreement (“First Amendment”) has been prepared to reflect the above-referenced desired changes to the Agreement; and

**WHEREAS**, the City Council does now desire to approve the First Amendment.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF LAGUNA BEACH DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The foregoing recitals are true and correct and incorporated herein by this reference.

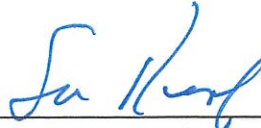
**SECTION 2.** The City Council hereby approves the First Amendment to the Employment Agreement by and between the City and Mr. Kiff, attached hereto and incorporated herein as “Exhibit A.” The Mayor is hereby authorized and directed to execute the First Amendment for and on behalf

of the City.

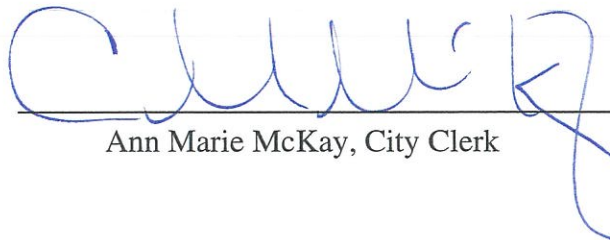
**SECTION 3.** This Resolution shall and does take immediate effect from and after its passage and adoption.

**SECTION 4.** The City Clerk shall attest as to the adoption and execution of this Resolution and cause the same to be maintained in the permanent records of the City.

ADOPTED this 13<sup>th</sup> day of August, 2024.

  
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Sue Kempf, Mayor

ATTEST:

  
\_\_\_\_\_  
Ann Marie McKay, City Clerk

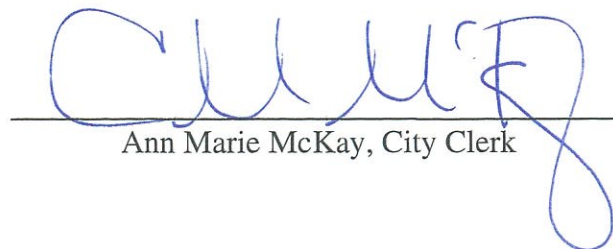
I, Ann Marie McKay, City Clerk of the City of Laguna Beach, California, do hereby certify that the foregoing Resolution No 24.070 was duly adopted at a Regular Meeting of the City Council of said City held on August 13, 2024, by the following vote:

AYES: COUNCILMEMBER(S): Orgill, Weiss, Whalen, Rounaghi, Kempf

NOES: COUNCILMEMBER(S): None

ABSTAIN: COUNCILMEMBER(S): None

ABSENT: COUNCILMEMBER(S): None

  
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Ann Marie McKay, City Clerk